TITLE: NURSE ASSISTANT

DEPARTMENT: MEDICAL/SURGICAL SERVICES

REPORTS TO: NURSE MANAGER

I. POSITION FUNCTION

Participates as part of the team of nursing staff delivering basic nursing care to patients of all ages, pediatric to geriatric.

II. REQUIREMENTS

A. Current Certified Nurse Aide Certification or enrolled in an approved Nursing Program for a minimum of 1 year and able to furnish transcript.

B. Current CPR certification required.

C. Previous NA experience in acute care preferred.

III. LIFTING REQUIREMENTS

A. Heavy: frequent lifting, not more than 100 pounds (with help) and/or carrying objects weighing up to 50 pounds.
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| **A. DEMONSTRATES RESPONSIBILITY IN THE CNA ROLE** | 1. Complies with personnel policies.  
2. Takes action based on constructive performance evaluations and feedback.  
3. Takes responsibility for helping to meet own learning needs.  
4. Maintains confidentiality when interacting with patients, families, personnel, and the public.  
   a. CPR  
   b. Completed skills list.  
7. Completes assignments, prior to end of shift.  
8. Attends 75% of scheduled staff meetings. |
| **B. CONDUCTS AN ONGOING OBSERVATION DESIGNED TO GATHER DATA ON PATIENTS OF ALL AGES PEDIATRIC TO GERIATRIC** | 1. Accurate observation recording and reporting of vital signs.  
2. Accurate recording and reporting of I/O.  
3. Accurate recording and reporting of weights.  
4. Accurate recognition of a patient in acute distress and reporting of condition |
| **C. IN COLLABORATION WITH THE RN AND PATIENT FAMILIES, ASSISTS IN IMPLEMENTING A PLAN OF CARE** | 1. Identifies and reports problems based on patient observations. |
| **D. EVALUATES THE OUTCOME OF NURSING CARE** | 1. Evaluates patient's response to interventions and reports to charge nurse. |
| **E. ORGANIZES NURSING CARE FOR A GROUP OF PATIENTS** | 1. Establishes priorities for patient care activities.  
2. Provides basic nursing care for patients under supervision of licensed nurse. |
**OROVILLE HOSPITAL**

**STANDARDS OF PERFORMANCE**

**POSITION TITLE:** CNA in the Medical/Surgical unit

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<td><strong>F. COMMUNICATES RELEVANT PATIENT INFORMATION</strong></td>
<td>1. Reports changes in patient's status, to the charge nurse and staff caring for patient. 2. Documents nursing care consistent with hospital charting standards. 3. Orient patients and family to unit environment. 4. Relates unit policy regarding visitors to family and friends. 5. Gives accurate report to team leader. 6. Reports extraordinary patient problems to Supervisor, or Administrator as necessary. 7. Follows chain of command to resolve patient or employee problems.</td>
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